

20 February 2024



13:30 Regulation and financial governance

Tom Brain, Director, haysmacintyre

13:50 The annual report and accounts

Tom Brain, Director, haysmacintyre

14:30 Break - 15 mins

14:45 Tax considerations

Phil Salmon, Partner, haysmacintyre

15:15 Management information for Trustees

Tom Brain, Director, haysmacintyre

16:15 Q&A



What position do you hold?

Type of charity

Size of charity





Tom Brain
Director
tbrain@haysmacintyre.com
020 7969 5670

Trustee responsibilities

Charity Commission

CC3 – The Essential Trustee

You and your co-trustees are responsible for your charity's money. Your charity should have effective processes for handling money, to help avoid poor decisions and accidental errors.

You and your co-trustees must comply with statutory accounting and reporting requirements.



Report structures and filing – the basics

Regulation and format of accounts is dependent on the governing instrument and the charity's legal status

- Charitable company
- Unincorporated charity (charitable trust)
- Charitable Incorporated Organisation (CIO)

All charities: Charity Statement of Recommended Practice (SORP)

Charitable companies: Companies Act disclosures



Report structures and filing – the basics

Accounts filing deadlines:

- Companies House 9 months after year end
- Charity Commission 10 months after year end

Annual Return to Charity Commission

Annual Confirmation Statement to Companies House

Audit requirements:

- £1m income; or
- Income > £250k and Gross assets > £3.26m; or
- Governing document requirements

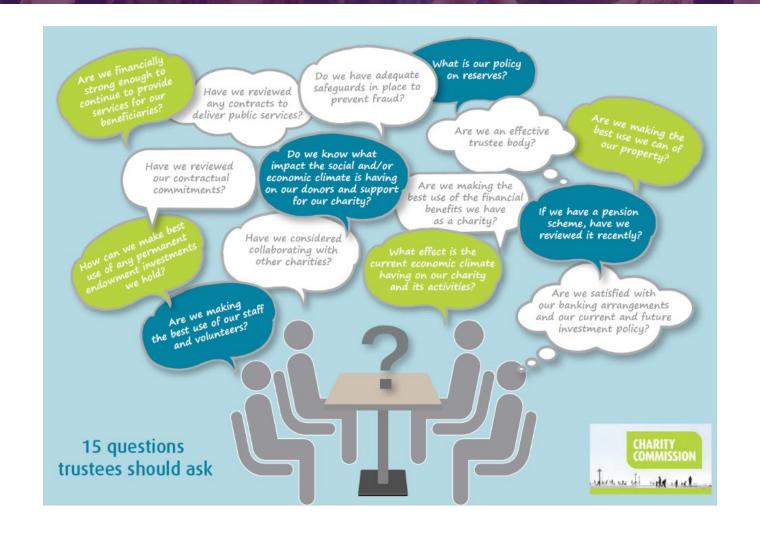


Trustee responsibilities

Certain responsibilities cannot be delegated:

- Approval of charity strategy
- Approval of charity budget
- Approval of the accounts
- Approval of reserves policy
- Reviewing risk assessment

Charity Commission 15 Questions





Other Charity Commission Publications

- Charity Governance Code
- CC8 Internal Financial Controls for Charities
- CC20 Charity Fundraising: A guide to trustee duties
- CC25 Charity Finances: Trustee Essentials
- 5 minute guides



Tom Brain
Director
tbrain@haysmacintyre.com
020 7969 5670

Structure of Charity Accounts

TRUSTEES'
REPORT

AUDIT REPORT STATEMENT OF FINANCIAL ACTIVITIES

BALANCE SHEET **CASHFLOW STATEMENT**

NOTES



Trustees' report

- Objectives and activities
- Achievements and performance
- Financial review
- Reserves policy
- Plans for future periods
- Structure, governance and management
- Reference and administration details
- Exemptions from disclosure



SOFA

Income

- Donations and legacies
- Charitable activities
- Trading activities
- Other

Expenditure

- Raising funds
- Charitable activities
- Other

Gains and losses on investments

Profit

Net income (or surplus)

OR

Loss

Net expenditure (or deficit)

Net movement in funds



Balance Sheet

- Similar to a company balance sheet
- Total funds of the charity:
 - Endowment
 - Restricted
 - Designated
 - Unrestricted
 - Revaluation reserve



Questions...

Does your charity hold:

Unrestricted

Designated

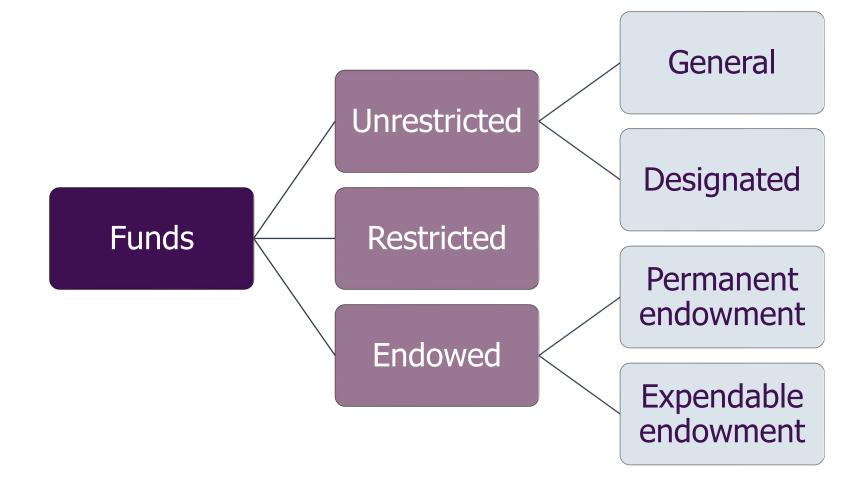
Restricted

When was your reserves policy last reviewed?

- Past 12 months
- Past 3 years
- Past 5 years
- Never
- I don't know



Charity Funds





Disclosure – notes to the accounts

- Details of income, expenditure and balance sheet items
- Trustee expenses (including those waived)
- Trustee donations
- Related party transactions
- Higher paid staff
- Key management personnel
- Ex-gratia payments



Trustees' Report – achievements

- Aims and objectives and linking to activities, achievements and performance
- Good and bad in the Trustees' Report CC report highlights:
 - Commerciality don't give an advantage away
 - Linkage income, expenditure, words
 - 'Copy and paste' revisit, amend and minute

Balance – reporting negative outcomes/learnings as well as positive

Trustees' Report – reserves policy

- What is the right policy?
- Explanation of Restricted and Designated funds
- Target level of reserves
- Policy should link with your charity's own requirements why do you need reserves? Each charity will be different.
- CC19 Charity reserves: building resilience



Reserves Policy Example

| | £ | £ |
|--------------------|-----------|-----------|
| Fixed Assets | | 2,500,000 |
| | | |
| Debtors | 200,000 | |
| Cash | 300,000 | |
| | | |
| | 500,000 | |
| Creditors | (250,000) | |
| | | 250,000 |
| Total | | 2,750,000 |
| | | |
| Unrestricted Funds | | 2,600,000 |
| Restricted Funds | | 150,000 |
| Total | | 2,750,000 |



| | £ | £ |
|---------------------|-----------|-----------|
| Fixed Assets | | 2,500,000 |
| | | |
| Debtors | 200,000 | |
| Cash | 300,000 | |
| | | |
| | 500,000 | |
| Creditors | (250,000) | |
| | | 250,000 |
| Total | | 2,750,000 |
| | | |
| Unrestricted Funds: | | |
| Designated Funds | | 2,500,000 |
| General Funds | | 100,000 |
| Restricted | | 150,000 |
| | | 2,750,000 |



SOFA – activity headings

- Should reflect what you do
 - Schools provision of education
 - Grant makers by grant type
 - Service delivery by service type or provision
- Should be able to link income and expenditure to the words more explicit in SORP

Enables you to communicate to the reader what each activity has cost



SOFA – income

Donations and legacies

In substance, a gift made on a voluntary basis

Donations, legacies, subscriptions, grants, donated goods and services

Charitable activities

Income earned both from the supply of goods or services under contractual arrangements and from performance related grants

• Grants, contracts, lettings for charitable purposes

Other trading activities

Income earned from trading activities to raise funds and income from fundraising events

Retail, lottery, subscriptions, sponsorship, lettings on a temporary basis



SOFA – income

Revenue recognition

- Entitlement do we have a right to receive the income?
- Probability are we more likely than not to receive the income?
- Measurement do we know, to a reasonable degree, how much income we are going to receive?

We recognise revenue when all three criteria are satisfied



SOFA – expenditure

- Direct costs of each activity
- Allocated costs for each activity
- Support costs (including governance costs)



SOFA – support costs

- Support and governance costs should be allocated across activities
- A relevant and reliable approach to allocation should be adopted
- Think about cost vs benefit
- Possible bases:
 - Usage
 - Staff time
 - Floor space occupied
 - Staff numbers

Support costs example

| | Direct costs | Allocated costs | Support costs | Total |
|-----------------------|--------------|-----------------|---------------|-----------|
| | £ | £ | £ | £ |
| Raising funds | | | | |
| Fundraising | 100,000 | 50,000 | 20,000 | 170,000 |
| Investment fees | 25,000 | - | - | 25,000 |
| | | | | |
| Charitable Activities | | | | |
| Prog 1 | 500,000 | 150,000 | 25,000 | 675,000 |
| Prog 2 | 200,000 | 20,000 | 15,000 | 235,000 |
| | | | | |
| | 825,000 | 220,000 | 60,000 | 1,105,000 |



Accounting treatments

- "Matching principle" and "smoothing" are not principles of charity accounting...
- We recognise income when we are entitled to it and expenditure when we have incurred it

Reminder:

- Unrestricted funds charity's own funds
- Restricted funds money held on trust

Restricted fund accounting

- Example:
 - £100,000 agreement
 - Over two years
 - Received in full 29 December 2023
 - Charity has a 31 December y/e
- Treatment depends on the terms and conditions of the agreement

No time restrictions

- £100,000 to be accounted for in full on receipt
- Unspent monies carried forward in restricted funds
- No income in future years, but draw down on unexpended restricted fund

Time limitation

- £100,000 is allocated to two specific periods, being the year ended 31 December 2024 the year ended 31 December 2025 in equal instalments
- Full £100,000 is treated as deferred income in y/e 31 December 2023 accounts
- £50,000 is treated as income in y/e 31 December 2024 and 2025 irrespective of expenditure

Takeaway - What do you use your accounts for?

- Public document
 - Fundraising
 - PR
 - Status
 - Communication
- Compliance document
- Other third party reporting requirements



Takeaway - Bringing your accounts to life

- Reorder the financial statements
- Chairs report
- Beneficiaries' stories
- Infographics to show financials
- People reporting
- Environment and sustainability
- Impact reporting
- COVID-19







Phil Salmon
VAT Partner
psalmon@haysmacintyre.com
020 7969 5611

Who else looks at your accounts?

- HMRC
- Be mindful that one of the first things HMRC will look at are your accounts
- Compliance document or for other purposes



Websites

- Membership benefits
- VAT
- Gift Aid
- Finance Team review
- Other communication with the public
- Fundraising events



Tax avoidance

- Clearly now in the headlines
- Negative and damaging PR
- But Trustees are under an obligation to act in the best interest of the charity
- Tax planning -v- Tax avoidance
- Errors can risk be mitigated
- Do you have a communications plan?

But charities don't pay tax

There is a fundamental difference between primary purpose trading by a charity and trading which constitutes an activity to generate funds.

- Primary purpose trading can be carried out at any time by a charity, whereas trading for a profit can only be carried out subject to rigorous risk assessments
- Primary purpose trading can be a trade and the provision of services and does
 not have to involve receipt only of grants, but is a trade which undertakes the
 actual charitable objects of the charity not subject to income or corporation tax
- Subject to a £80,000/25% turnover de minimis limit, any non-primary purpose trading carried out by a charity which results in a profit will be taxed on the profit, or which results in a loss will be taxed on the loss



But charities don't pay tax

- But as regards VAT there are only a handful of quite narrow reliefs
- Otherwise the normal VAT rules apply
- But one of the normal rules is that VAT on expenditure can only be reclaimed if the expenditure is used in making taxable supplies
- Many charities are involved in carrying out so called non-business (free of charge) activities – so no VAT recovery
- Where they are involved in charged for activities they are often exempt supplies

But charities don't pay tax

- Supplies that are exempt include:
 - Education
 - Cultural activities
 - Health and Welfare
 - Sport
 - Membership bodies
 - Estimates that irrecoverable VAT costs the charity sector £2Bn per annum

Sponsorship?

- Experience shows that charities often refer to the confusing terminology "sponsorship" when they mean a variety of things
- It is generally inadvisable to refer to a pure donation as "sponsorship". Sponsorship, in a business context, almost invariably means the provision of benefits by the charity (even if only reputational) to the payer
- A grant or donation does not involve giving anything in return
- The unfortunate use of the word "sponsorship" in regard to donations made in regard to venture fundraising activities helps reinforce the confusion



Sponsorship?

 Any form of payment which involves the donor having their logo shown, or a commercial participation arrangement whereby the donor can associate themselves in some beneficial light with the IP of the charity, is a sponsorship activity and does not involve a grant or donation





Tom Brain
Director
tbrain@haysmacintyre.com
020 7969 5670

Charity Management Accounts – why?

Charity Commission guidance: The Essential Trustee

...You must do what you and you co-trustees...decide will best enable the charity to carry out its purposes...

...make balanced and adequately informed decisions...

...need to work out what funds and other resources your charity will need and where the charity will get these from. A charity can only succeed in meeting its aims if it manages its money and other resources properly. You will need to plan and monitor its income and outgoings so that it can meet its short, medium and long term goals.



Charity Management Accounts – when?

- As regularly as you need in order to make decisions
- This may be:
 - Monthly
 - Termly
 - Quarterly
- Where problems have been identified (e.g. tight cashflow), you may need to monitor the position more frequently
- Must be accurate and timely



Charity Management Accounts – what?

- Useable to make decisions, to understand the charity's position, to spot opportunities, to help manage risks
- Show performance against budget and prior year
- Include balance sheet as well as income/expenditure
- Include forecasts to the end of the year, including cash flow
- Clear and understandable:
 - Show the key information in a way you understand, with commentary, graphs and KPIs as necessary
 - Detail available behind summary pages
 - Link to strategic plan/aims/goals



Trustee Checklist

- Income and expenditure (by key activity)
- Balance sheet information
- Funds analysis
- Cash flow forecast
- Prior year comparisons
- Commentary/explanations from budget holders
- Identify your key indicators/benchmarks

Management Accounts – example 1

| | Month | | | YTD | | | Full year | Prior year | | | |
|--------------------------|---------|---------|----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|
| | Actual | Budget | Varia | nce | Actual | Budget | Varia | nce | Budget | Actual | Budget |
| | £ | £ | £ | % | £ | £ | £ | % | £ | £ | £ |
| Fundraising | | | | | | | | | | | |
| Legacies | 150,000 | 20,833 | 129,167 | 620.00% | 150,000 | 145,833 | 4,167 | 2.86% | 250,000 | 100,511 | 250,000 |
| Donations - DD | 2,500 | 6,250 | (3,750) | (60.00%) | 65,665 | 43,750 | 21,915 | 50.09% | 75,000 | 72,025 | 150,000 |
| Donations - other | 9,662 | 29,167 | (19,505) | (66.87%) | 10,000 | 204,167 | (194,167) | (95.10%) | 350,000 | 182,500 | 300,000 |
| Donations - major donors | 8,000 | 6,250 | 1,750 | 28.00% | 58,500 | 43,750 | 14,750 | 33.71% | 75,000 | 25,000 | 100,000 |
| Fundraising events | 3,115 | 7,083 | (3,968) | (56.02%) | 50,000 | 49,583 | 417 | 0.84% | 85,000 | - | 10,000 |
| Lottery | 5,000 | 2,667 | 2,333 | 87.50% | 35,002 | 18,667 | 16,335 | 87.51% | 32,000 | 15,635 | 32,000 |
| Retail | 7,665 | 7,500 | 165 | 2.20% | 55,777 | 52,500 | 3,277 | 6.24% | 90,000 | 20,555 | 90,000 |
| Other | 500 | 417 | 83 | 20.00% | 500 | 2,917 | (2,417) | (82.86%) | 5,000 | - | - |
| | 186,442 | 80,167 | 106,275 | 132.57% | 425,444 | 561,167 | (135,723) | (24.19%) | 962,000 | 416,226 | 932,000 |
| Charitable Income | | | | | | | | | | | |
| Grants | 62,500 | 62,500 | - | 0.00% | 437,500 | 437,500 | - | 0.00% | 750,000 | 698,500 | 700,000 |
| Contracts for services | 12,500 | 12,500 | - | 0.00% | 87,500 | 87,500 | - | 0.00% | 150,000 | 250,000 | - |
| Other | - | 250 | (250) | (100.00%) | - | 1,750 | (1,750) | (100.00%) | 3,000 | 2,556 | - |
| | 75,000 | 75,250 | (250) | (0.33%) | 525,000 | 526,750 | (1,750) | (0.33%) | 903,000 | 951,056 | 700,000 |
| Investment Income | 5,250 | 7,917 | (2,667) | (33.68%) | 35,500 | 55,417 | (19,917) | (35.94%) | 95,000 | 85,222 | 100,000 |
| | 266,692 | 163,333 | 103,359 | 63.28% | 985,944 | 1,143,333 | (157,389) | (13.77%) | 1,960,000 | 1,452,504 | 1,732,000 |
| Salaries | | | | | | | | | | | |
| CEO office | 15,885 | 12,500 | 3,385 | 27.08% | 111,195 | 87,500 | 23,695 | 27.08% | 150,000 | 128,888 | 125,000 |
| Corporate services | 39,888 | 29,167 | 10,721 | 36.76% | 279,216 | 204,167 | 75,049 | 36.76% | 350,000 | 395,156 | 358,000 |
| Fundraising | 56,000 | 45,833 | 10,167 | 22.18% | 392,000 | 320,833 | 71,167 | 22.18% | 550,000 | 695,830 | 580,000 |
| Charitable activities | 64,888 | 54,833 | 10,055 | 18.34% | 454,216 | 383,833 | 70,383 | 18.34% | 658,000 | 699,247 | 650,000 |
| Pensions deficit | 10,000 | 8,333 | 1,667 | 20.00% | 70,000 | 58,333 | 11,667 | 20.00% | 100,000 | 100,000 | |
| | 186,661 | 150,667 | 35,994 | 23.89% | 1,306,627 | 1,054,667 | 251,960 | 23.89% | 1,808,000 | 2,019,121 | 1,713,000 |
| | | | | | | | | | | | |

Fundraising expenditure



Management Accounts – example 2

Reserves Forecast 2016

| | Current Jun-16 £'000 | Forecast Dec-16 £'000 | Budget Dec-16 £'000 |
|------------------|----------------------------|-----------------------------|---------------------------|
| General | 150 | 250 | 350 |
| Fixed asset fund | 1,500 | 1,450 | 1,450 |
| Strategic fund | 1,000 | 1,000 | 1,000 |
| Restricted | 750 | 850 | 500 |
| Total | 3,400 | 3,550 | 3,300 |

Total portfolio 1,054 children reached through projects (2015: 753)

Grants
Awarded
2016
£2.5m
(budget
£2.2m)

Grantee survey 96% good/excellent

Investment Performance



Administration Expenditure Forecast

| | Current Jun-16 | Forecast Dec-16 | Budget Dec-16 | Variance | | |
|-----------------|-------------------|--------------------|------------------|----------|-------|--|
| | £'000 | £'000 | £'000 | £'000 | % | |
| Staff costs | 765 | 1,525 | 1,500 | 25 | 2% | |
| Fundraising | 160 | 322 | 350 | (28) | (8%) | |
| Finance, IT, HR | 188 | 355 | 400 | (45) | (11%) | |
| Other | 72 | 150 | 125 | 25 | 20% | |
| | 1,185 | 2,352 | 2,375 | (23) | (1%) | |



Management Accounts – example 3

| | Summary Inc | | | | |
|-------------------------------|----------------------------|-----------------------------|---------------------------|---------------------|------------------|
| | Current Jun-16 £'000 | Forecast Dec-16 £'000 | Budget Dec-16 £'000 | Variance £'000 % | |
| Fee income Other income | 765 50 | 1,525 150 | 1,450 175 | 75 (25) | 5% (14%) |
| Total income | 815 | 1,675 | 1,625 | 50 | 3% |
| Teaching costs Property costs | 160 188 | 322 355 | 350 400 | (28) (45) | (8%) (11%) |
| Administration Other costs | 72 123 | 150 250 | 125 558 | 25 (308) | 20% (55%) |
| | 543 | 1,077 | 1,433 | (356) | (25%) |
| Surplus | 272 | 598 | 192 | 406 | 211% |



Cash Flow Forecast 2016 800 400 200 0 -200 -200 Actual Forecast

Capital Project

Total costs to date £1.54m
Forecast costs to completion £2.67m

COMPLETION DATE: Sept 2017

EBITDA/loan costs 2.6 (covenant 2.5)



Reconcile Mgt Accounts to Stats

- Understand structure and basis of preparation of mgt accounts
- Common differences to statutory accounts:
 - Depreciation
 - Cash receipts v deferrals
 - Commitment accounting, particularly grants
 - Cost allocations only at year end
- Reconciliation to stats
- Projected cash-flow needs going concern



Cashflow and going concern

- Signing your accounts
- Crystal ball gazing, uncertainty of funding
- Cashflow forecasting is key
- Understand individual entity cash flow
- Understand the split of restricted vs unrestricted funds
- Assumptions and sensitivity analysis

Trading subsidiaries

- Directors responsibilities
- Must make a profit, must also bear a fair allocation of shared costs
- Separate entity in its own right. Monitor results and keep stat books up to date
- Understand the flow of cash and intercompany transactions
- Gift Aid rules



Top 5 points to takeaway

- Trustees' are responsible for the finances arm yourself with the facts
- Management information in a form that 'you' understand, with explanations for variances
- Strategic/operation plan looking 2/3 years ahead
- Understand the financial risks, strategy and reserves policy together
- Engage with the audit process and make sure your public document works for you



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haysmacintyre
10 Queen Street Place
London EC4R 1AG
T 020 7969 5500
F 020 7969 5600
E marketing@haysmacintyre.com

www.haysmacintyre.com
@haysmacintyre



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